

RESULTS OF 2024 AGM

At the Company's Annual General Meeting held on 16 May 2024 (the "AGM"), the resolutions set out in the Notice of Meeting, circulated to shareholders on 9 April 2024, were passed by the requisite majorities. Resolutions 1 to 16 were passed as ordinary resolutions and Resolutions 17 to 21 were passed as special resolutions.

As at 6.30pm on 14 May 2024, the number of issued shares in the Company was 278,348,885 ordinary shares, which was the total number of shares entitling the holders to attend and vote for or against all the resolutions at the AGM. In accordance with the Company's Articles of Association, the resolutions were put to the meeting on a poll in which every member present in person or by proxy had one vote for every share held.

The poll results, on which EQ, the Company's registrar, acted as scrutineer are as follows:

RESOLUTION	NUMBER OF VOTES FOR	% of Votes Cast	NUMBER OF VOTES AGAINST	% of Votes Cast	TOTAL VOTES CAST	% of Issued Share Capital Voted	NUMBER OF VOTES WITHHELD
Resolution 1							
Receive the 2023							
Annual Report and							
Accounts	162,245,869	99.97	48,878	0.03	162,294,747	58.31%	42,465
Resolution 2							
Approve the Directors'							
Remuneration Report	142,966,208	88.10	19,313,449	11.90	162,279,657	58.30%	57,555
Resolution 3							
Declare a final							
dividend	162,293,870	99.99	18,060	0.01	162,311,930	58.31%	25,282
Resolution 4							
Re-elect Kate Rock	143,961,847	88.71	18,324,483	11.29	162,286,330	58.30%	50,882
Resolution 5							
Re-elect Alex							
Vaughan	162,159,512	99.93	120,129	0.07	162,279,641	58.30%	57,571
Resolution 6							
Re-elect Helen Willis	162,167,817	99.93	118,514	0.07	162,286,331	58.30%	50,881
Resolution 7							
Re-elect Fiona							
MacAulay	160,782,031	99.08	1,492,379	0.92	162,274,410	58.30%	62,802
Resolution 8	400.000.004	00.45	4 005 000	0.05	400 000 000	=0.000/	50.000
Re-elect Tony Quinlan	160,900,931	99.15	1,385,399	0.85	162,286,330	58.30%	50,882
Resolution 9	100 000 511	00.00	400 705	0.40	400 000 000	50.000/	50.070
Elect Amanda Fisher	162,096,541	99.88	186,795	0.12	162,283,336	58.30%	53,876
Resolution 10	400 450 400	00.00	407.044	0.00	400.000.004	50.000/	50.004
Elect Steve Mogford Resolution 11	162,158,420	99.92	127,911	0.08	162,286,331	58.30%	50,881
Resolution T Re-appoint PwC as							
auditor	162,162,298	99.93	117,035	0.07	162,279,333	58.30%	57,879
Resolution 12	102,102,290	33.30	117,030	0.07	102,219,333	30.30%	51,019
Authorise the auditor's							
remuneration	162,220,047	99.96	64,696	0.04	162,284,743	58.30%	52,469
romunoration	102,220,047	55.50	07,000	0.0-1	102,204,740	00.0070	02,700

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Resolution 13							
Authorise sub-division							
of ordinary shares	161,103,337	99.27	1,180,753	0.73	162,284,090	58.30%	53,122
Resolution 14							
Approve terms of							
deferred shares	161,173,308	99.30	1,141,624	0.70	162,314,932	58.31%	22,280
Resolution 15							
Authorise political							
donations	146,944,453	90.53	15,378,184	9.47	162,322,637	58.32%	14,575
Resolution 16			-,, -	-	- ,- ,		,
Authorise the							
allotment of shares	162,078,649	99.86	227,686	0.14	162,306,335	58.31%	30,877
Resolution 17	102,010,010	00.00	221,000	0.11	102,000,000	00.0170	00,011
Approve the							
disapplication of pre-							
emption rights							
(general)	156,961,651	96.72	5,328,005	3.28	162,289,656	58.30%	47,556
Resolution 18	100,001,001	50.72	0,020,000	0.20	102,203,030	00.0070	47,000
Approve the							
disapplication of pre-							
emption rights							
(acquisition or capital							
	454 044 000	02.05	40.047.700	0.75	400,000,005	50.000/	40.077
investment)	151,341,233	93.25	10,947,702	6.75	162,288,935	58.30%	48,277
Resolution 19							
Authorise the							
purchase of deferred							
shares	161,229,689	99.35	1,062,013	0.65	162,291,702	58.31%	45,510
Resolution 20							
Authorise the							
purchase of own							
ordinary shares	162,144,189	99.92	133,216	0.08	162,277,405	58.30%	50,807
Resolution 21							
Approve the holding of							
General Meetings							
(other than AGMs) on							
14 clear days' notice	161,060,024	99.23	1,250,022	0.77	162,310,046	58.31%	18,166

Notes:

- 1. There were no restrictions on shareholders to cast votes on any of the resolutions proposed at the AGM.
- 2. Percentages are expressed as a proportion of the total votes cast (which does not include votes withheld).
- 3. A vote withheld is not a vote in law and is not included in the calculation of the votes 'For' or 'Against' the resolutions, nor the total votes cast.
- 4. Any proxy appointments which gave discretion to the Chair have been included in the 'For' totals.

In accordance with Listing Rule 9.6.2R, copies of all resolutions passed at the AGM today, other than those concerning ordinary business, will be submitted to the National Storage Mechanism, where they will shortly be available for inspection at <u>https://data.fca.org.uk/#/nsm/nationalstoragemechanism</u>. Copies of these resolutions will also be filed with Companies House.

The results of the 2024 AGM will be available to view on the Company's website at <u>www.costain.com</u>.

Enquiries

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